



Type: Extraordinary Action (IC)

Name: Robert Paradis, RMT

Location: Nanaimo, BC

Date of Action: April 23, 2025

Nature of Action: Pursuant to section 35(1)(a) of the Health Professions Act (the “Act”), a panel of the Inquiry Committee made an interim order to impose limits and conditions on Robert Paradis’ registration with CCHPBC to protect the public during an investigation.

The limits and conditions on Mr. Paradis’ practice of massage therapy are that he:

- may not treat patients who identify as female;
- must immediately post a statement that he is prohibited from treating patients who identify as female in a prominent position on all online booking pages associated with his practice;
- must post a notice in a prominent place, in any treatment room where he practices, stating that he is prohibited from treating patients who identify as female;
- must post a notice in any waiting room of any clinic where he practices in a prominent place, stating that he is prohibited from treating patients who identify as female;
- must, by 6:00 p.m. every Friday, provide the College with, or electronic access to, his calendar, including the name and contact information for each patient he treated in the preceding week; and
- will be subject to random on-site audits of his practice by a College-appointed inspector, with the frequency and timing of the random on-site audits being at the sole discretion of the College. Without limiting the foregoing, an inspector may inspect any patient booking process (whether that occurs physically, by telephone, or otherwise electronically) and any file or record of any patient treated by him.

Reasons: The April 23, 2025 order was made following the receipt of a complaint from a female patient of the Registrant. In relation to this complaint, the Inquiry Committee panel found that there was a *prima facie* case of the allegations that, during the provision of treatment to the patient, the Registrant engaged in sexual misconduct.

The Inquiry Committee panel considered the allegations serious and found that there are some factors that render the alleged conduct likely to recur. Therefore, the panel determined that the public must be protected by an interim order during the investigation, pending any disciplinary hearing.

The panel considered what interim measures should be sufficient and proportionate in this case. Having weighed the different options and the circumstances of this case and having considered the impact on the Registrant, the Inquiry Committee panel concluded that the above-described limits and conditions are proportionate and sufficient to protect the public during the investigation or pending a discipline hearing.



Important Note: Limits, conditions and suspensions ordered by the Inquiry Committee under section 35(1) of the Act are made to protect the public during an investigation or pending a hearing of the Discipline Committee. Measures taken under section 35(1) of the Act pertain to allegations which are and remain unproven unless admitted by a registrant or determined by the Discipline Committee.